

No. 9/5/84-6Lab/6205.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workmen and the management of S.D.O. (Operation), H.S.E.B., Nangal Chaudhary, district Mohindergarh:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD :

Reference No. 379 of 1983

*between*

SHRI RATAN SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
S. D. O. (OPERATION), H.S.E.B., NANJAL CHAUDHARY, DISTRICT  
MOHINDERGARH

*Present :—*

None for the workman.

Shri Surjeet Singh for the respondent.

#### AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana, -while his order No. JD/GGN/54-83/58431-36, dated 8th November, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Rattan Singh, workman and the respondent-management of S.D.O. (Operation), H.S.E.B., Nangal Chaudhry, district Mohindergarh. The term of the reference was:—

Whether the termination of services of Shri Rattan Singh, was justified and in order? If not, to what relief is he entitled?

None is present for the workman. It shows that the workman is not interested in his claim. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Dated, the 10th August, 1984.

Endorsement No. 1824, dated the 30th August, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

The 28th September, 1984

No. 9/5/84-6Lab/6496.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/S Sonepat Iron and Steel Rolling Mills, Industrial Area, Sonepat:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 155/1983

*between*

THE MANAGEMENT OF M/S SONEPAT IRON AND STEEL ROLLING MILLS,  
INDUSTRIAL AREA, SONEPAT, AND ITS WORKMEN

*Present :—*

None.

## AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s Sonepat Iron and Steel Rolling Mills, Industrial Area, Sonepat and its Workmen, to this Tribunal, for adjudication:—

- (1) Whether every workman should be given milk & @ 500 Grams per day ? If so, with what detail ?
- (2) Whether every workman should be supplied washing soap @ 1 K.G. per month ? If so, with what details ?

It may be mentioned that notices were issued to both the parties. On the date fixed none was present on behalf of both the parties even though they were represented on the last date of hearing and as such *ex parte* proceedings were ordered against both the parties. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Dated, the 4th September, 1984.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 911, dated 4th September, 1984.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana Labour & Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/S/84-6Lab/6497.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s National Fertilizers Ltd., Panipat:—

**BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD**

Reference No. 424/1982

*between*

**THE MANAGEMENT OF M/S NATIONAL FERTILIZERS LTD, PANIPAT AND ITS  
WORKMEN**

**Present:—**

Shri Randhir Singh, President of Union for the workmen.

Shri Ram Sarup along with Shri Surinder Kaushal for the management.

## AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s National Fertilizers Ltd., Panipat and its workmen, to this Tribunal, for adjudication:—

- Whether the workmen are entitled to the grant of bonus for the year 1978-79 ? If so, with what details ?

Notices were issued to both the parties. On the last date of hearing, Shri Ram Sarup, Assistant Manager of the Respondent company and Shri Surinder Kaushal, authorised representative of the management stated that the dispute between the workmen and the management had already been settled and that Ex. M-1 was the joint request made by both the parties in that respect which bore their signatures and was correct and thus Shri Om Singh was the President of the Union at that time and they identified his signatures. They further stated that all the workmen had already received the bonus for the year 1978-79 and that no dispute was pending between the parties. Shri Randhir Singh, President of the Union, stated that he had heard the above statement made by the representatives of the Management which was correct and that Shri Om Singh was the President of the Union at that time and he identified his signatures. He further stated that no dispute was now left between the parties with regard to the bonus for the year 1978-79. In view of the testimony of Shri Ram Sarup, Assistant Manager, Shri Surinder Kaushal, authorised representative of the Management and Shri Randhir Singh, President of the Union and recitals made in the document Ex. M-1, the dispute between the parties already stands settled. The award is passed accordingly,

R. N. BATRA,

Dated, the 4th September, 1984.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 912, dated 4th September, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/6498.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Electric Construction and Equipment Co. Ltd. (Transformer Division), Delhi Road, Sonepat :—

**BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD**

Reference No. 97/1983

between

**THE MANAGEMENT OF M/S ELECTRIC CONSTRUCTION AND EQUIPMENT CO.,  
LTD. (TRANSFER DIVISION), DELHI ROAD, SONEPAT AND ITS WORKMEN**

*Present :—*

Shri Hawa Singh CITU for the workman.

Shri Surinder Kaushal for the Management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the management of M/s Electric Construction and Equipment Co. Ltd. (Transformer Division), Delhi Road, Sonepat to this Tribunal, for adjudication :—

Whether the workmen are entitled to grant of Bonus @ 20% for the year 1981-1982 ? If so, with what details ?

Notices of the reference were issued to both the parties. Shri Surinder Kaushal, representative of the management, stated that the dispute between the workmen and the management had already been settled and that all the concerned workmen had already received the Bonus due to them for the year 1981-82 and that no dispute was now left between the parties. Shri Hawa Singh, Secretary, CITU, representative of the workman, stated that he had heard the above statement made by the representative of the manage-

ment which was correct and that the dispute between the workman and the management had already been settled as mentioned above. In view of the testimony of Shri Surinder Kaushal, representative of the management and Shri Hawa Singh, representative of workman, the dispute between the parties already stands settled. The award is passed accordingly.

Dated, the 4th September, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 913, dated 4th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department's, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/6507.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Indian Potash Research Institute, Palam, Gurgaon Road, Gurgaon :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No 425 of 1983

between

SHRI RAM CHANDER, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
INDIAN POTASH RESEARCH INSTITUTE, PALAM, GURGAON ROAD, GURGAON

*Present :-*

Shri Ram Chander along with Shri P. K. Thampi,

Shri S. K. Goswami and R. C. Raj, for the respondent

#### AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/GGN/134/83/65189—94, dated 16th December, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Ram Chander, workman and the respondent-management of M/s Indian Potash Research Institute, Gurgaon. The term of the reference was :—

Whether the termination of service of Shri Ram Chander was justified and in order? If not, to what relief is he entitled?

The workman has stated that he has received his wages Rs. 185.60 P. Now there is no dispute between the parties. He did not want to pursue his reference.

In view of the statement of the workman, the dispute has been fully settled and there is no dispute between the parties. The award is given accordingly.

Dated, the 24th August, 1984.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 1874, dated the 6th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department's, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.